

CSPA Practicum Number of Positions Available: 1

Office/Department: Center for Faculty Innovation

Executive Director: Carol A. Hurney, PhD

CFI website: <http://www.jmu.edu/cfi>

CFI location: 5<sup>th</sup> floor of East Campus Library

Mission Statement: The Center for Faculty Innovation (CFI) enhances academic culture through professional development experiences designed to encourage excellence in teaching, scholarship, service, and leadership for JMU faculty.

Functional areas included in this office/department:

1. **Teaching.** For more than a century, James Madison University – founded as a college for teacher educators – has prided itself on excellence in teaching and learning. JMU faculty members carry forward this tradition through innovative courses and groundbreaking pedagogies. The CFI provides an array of inclusive, evidence-based workshops, institutes, communities, and consultations designed to encourage, foster, and support excellence in teaching.
2. **Scholarship.** The CFI respects the diversity of scholarship that JMU faculty engage in and seeks to be responsive to that diversity by offering inclusive, evidence-based enrichment opportunities. Scholarship programs intent to create a vibrant, scholarly community engaged in mindful, scholarly pursuits, both individually and collectively.
3. **Career Planning.** The value of life-long learning and engaged citizenship that JMU students encounter in the classroom is also powerfully modeled in the diverse and evolving range of faculty roles, responsibilities, projects, and commitments that contribute to making the “whole” faculty member. The CFI supports faculty in discovering the connections and relationships that unify their work as teachers, researchers, scholars, and engaged members of the communities they serve. Career programs provide opportunities for faculty at all stages.

Note: Many programs are developed and implemented in collaboration with other offices and units on campus.

1. Students who participate in this experience will gain understanding of academic affairs and faculty development through the following tasks and activities:
  - Develop programs and materials to assist faculty in understanding current needs and characteristics of JMU students.
  - Participate in the research and development of resources for use in professional development programs for individual faculty.
  - Assist in planning of CFI initiatives in the teaching, scholarship, or career planning areas.
  - Collaborate with other organizations, including those in Student Affairs, to plan and deliver CFI programs.
2. Students who participate in this experience will be exposed to the purposeful application of the following student development, career development, counseling

and/or organizational theories:

- Theory and practice of adult learning or andragogy (Lawler & King; Knowles)
- Theory of experiential learning (Kolb)
- Concept of reflective practitioner (Schon)
- Organizational development and change in higher education (Senge; Bennis; Fullan)
- Best practices in professional and faculty development

3. Students assigned to this site will be able to participate in the following assessment and/or evaluation projects:

- Assess and/or evaluate programs for which the student is jointly responsible
- Assist with compiling and reporting of evaluations for CFI programs
- Construct evaluation forms for various CFI programs.

4. Students who participate in this experience will be evaluated and provided on-going feedback in the following ways:

- ☐ Individual meetings with CFI Executive Director
- ☐ End-of-semester formal evaluation with Executive Director

5. Specific expectations of students assigned to this site include:

- ☐ Support mission and activities of CFI
- ☐ Perform designated duties in a timely, organized and professional manner
- ☐ Request assistance when needed.
- ☐ Demonstrate willingness to learn and a positive attitude.
- ☐ Timely completion of assigned projects.
- ☐ Respect for confidentiality of faculty and academic unit leaders.
- ☐ Maintain professional conduct and service orientation for all CFI activities.

Contact Person

Carol A. Hurney

Rose Library

[Phone: 568-4846] [Fax: 568-4990] [Email: [hurneyca@jmu.edu](mailto:hurneyca@jmu.edu)]

<http://www.jmu.edu/cfi/>