

CSPA Practicum

Number of Positions Available: 1

Office/Department: University Unions / Office of Fraternity & Sorority Life

Director: Dave Barnes / **Associate Director:** Adam Lindberg

Mission Statement: In partnership with local and national communities, we commit to providing programs, resources, and services that support and empower students and advisors.

Functional areas included in this office/department:

Fraternity & Sorority Life: Interfraternity Council, Panhellenic Council, Assistant Greek Coordinators, Fraternity & Sorority Life House Managers

University Unions: Fraternity & Sorority Life, Student Activities and Involvement, Dux Leadership Center, Technology and Design, Festival Conference and Student Center

Students who participate in this experience will gain understanding of Student Affairs as a profession and the influence of Student Affairs on contemporary Higher Education through the following tasks and activities:

- In conjunction with Fraternity & Sorority Life staff and Advisory Board members, implement and evaluate the annual Colony/Chapter Accreditation Process:
 - Ensure that each chapter completes and submits an Accreditation Packet by deadline (usually late February);
 - Collect and organize Accreditation Packets
 - Distribute Accreditation Packets to FSL staff and Advisory Board members for evaluation, assist in the evaluation of colony/chapter progress according to benchmarks
 - Compile Accreditation Reports and analyze results
- Assist in the planning and implementation of Excellence Awards in late April

Students who participate in this experience will be exposed to the purposeful application of the following student development, career development, counseling, and/or organizational theories:

- Transtheoretical Model of Behavior Change
- Perry's Cognitive Development Theory
- King and Kitchener's Moral/Ethical Development
- Astin's Involvement Theory
- Chickering's Theory of Identity Development
- Relational Leadership Model

Students assigned to this site will be able to participate in the following assessment and/or evaluation projects:

- Compile feedback from colonies/chapters regarding the accreditation process; use feedback and results to make recommendations for future practices in the area of Colony/Chapter Accreditation

Students who participate in this experience will be evaluated and provided on-going feedback in the following ways:

- Bi-monthly or weekly one-on-one meetings with supervisor
- Regular contact with other Fraternity & Sorority Life staff members,
- Mid-point and end-of-practicum evaluation(s)
- As requested by student or deemed necessary

Specific expectations of students assigned to this site include:

- Uphold the mission and vision of Fraternity & Sorority Life, University Unions, and James Madison University
- Establish and maintain regular office hours
- Attend required meetings/workshops, etc.
- Complete assigned projects in timely and organized fashion
- Maintain consistent and open communication with supervisor and other Fraternity & Sorority Life staff members and community stakeholders
- Uphold office professionalism standards

Contact:

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