

Office/Department: Office of Diversity

Director: Arthur Dean

Mission Statement: To assist and lead in creating an inclusive environment for Faculty, Staff and Students.

Functional areas included in this office/department:

*Student Leadership Programs

- Assist with the implementation of various projects or programs within the Centennial Scholars Program.
- Participate within the Professor in Residence's Program
- Assists with the Partnership For the Future Program.
- Attendance at the Black Student Leadership Conference
- Working with CMSS, EOE, Residence Life with the Conversations about Diversity Program.

*Special Events

- Diversity Enhancement Awards Program, Diversity Conference, IDEA Grants, Professor in Residence Program

* University Diversity Enhancement Efforts

- Researching best practices for diversity implementation, programs and strategies for JMU
- Building relationships with organizations for increased recruitment efforts for diverse students.
- Assisting in the creation of collaborative efforts for diversity throughout JMU
- Assisting in Diversity trainings and workshops throughout campus

* Publications

- Prima Lux Newsletter

* Assessment

- Opportunity to develop or participate in programmatic assessment of the various departments and programs.

1. Students who participate in this experience will gain understanding of student affairs as a profession and the influence student affairs has on contemporary higher education through the following tasks and activities:

- Participation in departmental staff meetings, committee meetings and professional development opportunities
- Assistance in Office of Diversity special events and programs.
- Working on other special projects as identified throughout the semester by Office of Diversity Staff and departments.

2. Students who participate in this experience will be exposed to the purposeful application of the following student development, career development, counseling and/or organizational theories:

- Perry: Cognitive Development Theory
- Chickering: Psycho-social Development Theory
- Schlossberg: Student Transition Theory
- Levy-Warren: Separation Theory
- Rendon: Validation Theory
- Astins: Involvement Theory
- Jalomo and Rendon's book: *Transforming the First Year of College for Students of Color*

3. Students who participate in this experience will be evaluated and provided on-going feedback in the following ways:

- Weekly meetings with practicum supervisor
- End of the semester formal evaluation with practicum supervisor
- Participation in group discussions and weekly journals in conjunction with the PSYC 635 practicum course.

4. Specific expectations of students assigned to this site include:

- Abide by confidentiality agreement
- Establish and maintain regular office hours
- Attend required meetings and office events
- Ask for assistance when needed
- Complete assigned projects in a timely

Contact Person

Arthur Dean

Special Assistant for Diversity

Office of the Special Assistant for Diversity

Alumnae Hall 206, MSC 7611

[Phone: 540/568-4506] [Fax: 540/568-7209] [E-mail: dean1at@jmu.edu]