

**Assistant/Associate Assessment Specialist and Assistant/Associate Professor
Tenure-Track Faculty Position in Assessment and Measurement
(Posting Number F1581)**

Center for Assessment and Research Studies and
Department of Graduate Psychology
James Madison University

The [Center for Assessment and Research Studies](#) (CARS) and the Department of Graduate Psychology at James Madison University (JMU) seek a new colleague to contribute to campus assessment activities and to the [Assessment and Measurement PhD program](#), which is dedicated to preparing professionals in assessment and measurement.

CARS integrates state-of-the-art assessment, graduate student training, and research. CARS faculty work with interdisciplinary teams of JMU faculty and staff on a variety of projects related to the assessment and improvement of learning and developmental outcomes of university students. CARS faculty consult with campus programs in the development of assessments and assessment plans, assist with the analysis of data and reporting of results, and provide guidance in the use of results for learning improvement. JMU is committed to student outcomes assessment and provides a unique, supportive setting for the development of innovative assessment methods and practices. JMU has received an unprecedented twelve national awards for student learning outcomes assessment practice.

The Assessment & Measurement PhD program integrates strong training in measurement theory and quantitative methods, applied assessment skills and experiences, and the knowledge and skills necessary to influence assessment practice and policies. The doctoral program is housed with other nationally recognized graduate programs in the Department of Graduate Psychology. CARS faculty members teach courses in assessment, measurement, or statistics, mentor graduate students, and conduct scholarly research. The faculty has established an outstanding [record](#) of research productivity.

This position is a year-round (12-month) tenure-track appointment with approximately 60% of the faculty member's time allocated to assessment activities. An ideal candidate will have experience in higher education assessment and the skills and motivation to contribute to the CARS vision: "To improve higher education by inspiring and empowering faculty and staff to make evidence-based decisions to enhance student learning and development." This assessment-related work will involve individual consultation with colleagues in addition to the creation and coordination of professional development resources that can be offered synchronously and asynchronously. The faculty member will also teach one to two measurement or statistics course per academic year, advise graduate students, serve on dissertation and thesis committees, and maintain a program of research. The area of specialization for the candidate's research is open, with a preference for a scholar whose research focuses on contemporary issues in assessment (e.g., equity-minded assessment, use of results for improvement, evidence-informed learning design, application of advanced measurement or statistical techniques).

Requirements for the position are a doctorate in a relevant field, credentials and a scholarship record commensurate with rank, and effective organizational and communication skills. CARS and the Department of Graduate Psychology are especially interested in qualified candidates who can contribute, through their assessment work, teaching and/or research, to the diversity and excellence of the academic community. To apply, visit <https://joblink.jmu.edu/postings/8718> or go to JobLink.jmu.edu and reference posting number **F1581**. Candidates will complete a faculty profile and submit:

- A letter of interest stating qualifications for the position

- A letter of interest stating qualifications for the position. In addition to articulating interest and qualifications, this document must include a discussion of the candidate's contributions or potential contributions to the diversity of the classroom, program, and university.
- A curriculum vitae.
- Copies of selected research publications (as Other Document #1).
- Supplemental materials beyond research publications can also be submitted, optionally (as Other Document #2).

Application review will begin May 1, 2021 and continue until the position is filled. This position is available August 25, 2021. Queries may be addressed to the search co-chairs, Sara Finney (finneysj@jmu.edu) or Dena Pastor (pastorda@jmu.edu). Salary is competitive.

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